

ISSN 1749-740X

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"An effective and useful tool"  
Business Analyst, Aberdeen, UK  
(December 2005)

## The Emotional Side of Career Transitions

It's not easy being out of work.

You may think that people will judge you if you tell them that you have been retrenched or worse still "sacked". There may be some people who will tell you that you are "stupid" to even think about giving up work because you want to look for something better. You may have doubts about your skills and abilities and take the first thing that is offered to you - just in case you don't get offered anything else.

First of all, it is important to remain positive about where you are and what you are doing (or not as the case may be). You may feel anger, sadness, and resentment or be joyously happy at the prospect of finding new opportunities. It depends whether you look at this period of time as an opportunity or not.

Do not take rejection letters personally. Whilst they may cause you to feel down and depressed, the reasons why you didn't receive an invitation to the interview may be nothing to do with you, just a company re-shuffle, or an internal candidate was in line for the job

all along. You need to accept that rejection is a part of any job search and another letter for the pile is just another chance to work on your marketing strategy and application a bit more. Unemployed does not mean unemployable.

Do not keep your job status a secret. Let people know that you are on the look out for new job opportunities. The people you tell may not be able to offer you any form of work, but they might know of someone who can. These same people may also be able to offer you advice and guidance on what they did when they were faced with the same situation. Anyone who tells you that they have never been out of work is either extremely lucky, or they have been in the same job since they left school. Of course, they could also be stretching the truth just a little. Everyone has strategies they used to find work. Make a note of what they did and didn't do, and then try and apply those strategies to your situation. Don't assume that because they work in a different discipline to you, that their strategies cannot work.

Try not to criticize your previous employer, and the people you worked with. Always write your application in a positive manner. This may be hard, especially if they "asked you to leave". But remember that you may end up working with these same people at some point again in the future. It may also raise important questions about how well you deal with difficult situations.

Be busy AND productive. It is easy to fill your day with things that do not get you anywhere. Remember, looking for a job is your job when you are out of work.

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Lorraine Bradshaw is the marketing and training coordinator for Information Enterprises Australia (IEA) <<http://www.iea.com.au>>, A specialist library and records management recruitment agency, consultants and trainers in Western Australia. Lorraine is also the author of The First 4 Minutes: Understanding the Selection and Interview Process and IEA's free monthly e-zine Information Overload.



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## VIP Eye

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- Who's doing what and how it affects you
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ISSN 1743-372  
31 October 2005 No.4

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Further information is available at <http://www.vivaVIP.com/>.

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### Editor's Comment

Occasionally, a company of which I've been only vaguely aware will suddenly hit the headlines and quickly become one to watch. Information networks company VeriSign one such example. October has definitely been VeriSign's month. While writing up my review of Moreover's current awareness product, CI-Newsdesk, for VIP, VeriSign acquired Moreover. The acquisition followed hot on the heels of the purchase of Weblogs.com and its ping service.

The Moreover and Weblogs.com acquisitions are set to place VeriSign in a unique position. Blogs and Really Simple Syndication (RSS) feeds are turning the online publishing industry on its head. VeriSign recognises that the underlying technologies which have proven themselves with bloggers are beginning to demonstrate their usefulness in areas that go far beyond the blogosphere. In particular, it believes that ping, which is a mechanism for bloggers to alert audiences that they have added some new content, is set to be a major force in changing Internet publishing models.

A ping server automatically notifies subscribers when new content is posted to a Web site or blog. It also enables RSS readers to provide users with news and other items delivered directly to the desktop. Weblogs.com is the original ping server, created and developed by blogger Dave Winer, who is also one of the pioneers of RSS. Weblogs.com currently handles nearly 2 million pings each day and supports thousands of daily RSS feeds from bloggers as well as professional publishers. By migrating Weblogs.com's ping service to VeriSign's scalable ping infrastructure, VeriSign will be able to offer the users of RSS and real-time content a more robust platform.

Moreover is a pioneer of RSS and feed-based publishing services. Its current

## Latest Job Listings

### **Graduate Research Assistant**

(added 31st January 2006)  
URL: <http://www.jinfo.com/go/j4868>  
Recruiter: Los Alamos National  
Laboratory  
Location: Los Alamos, United States

### **Records Officer** (added 30th January 2006)

URL: <http://www.jinfo.com/go/j4867>  
Recruiter: Sue Hill Recruitment and  
Services Limited  
Location: London - Central, United  
Kingdom

### **Researcher** (added 30th January 2006)

URL: <http://www.jinfo.com/go/j4866>  
Recruiter: Sue Hill Recruitment and  
Services Limited  
Location: London - Central, United  
Kingdom

### **Senior Records Management**

**Assistants** (added 30th January 2006)  
URL: <http://www.jinfo.com/go/j4865>  
Recruiter: Sue Hill Recruitment and  
Services Limited  
Location: London - City, United Kingdom

### **Records Management Assistant**

(added 30th January 2006)  
URL: <http://www.jinfo.com/go/j4864>  
Recruiter: Sue Hill Recruitment and  
Services Limited  
Location: London - City, United Kingdom

### **Records Manager** (added 30th January 2006)

URL: <http://www.jinfo.com/go/j4863>  
Recruiter: Sue Hill Recruitment and  
Services Limited  
Location: North East, United Kingdom

### **Part-time Legal Archivist**

(added 30th January 2006)  
URL: <http://www.jinfo.com/go/j4862>  
Recruiter: Sue Hill Recruitment and  
Services Limited  
Location: London - West End, United  
Kingdom

### **Information Officer**

(added 30th January 2006)  
URL: <http://www.jinfo.com/go/j4861>  
Recruiter: Sue Hill Recruitment and  
Services Limited  
Location: London - City, United Kingdom

### **Cataloguer** (added 27th January 2006)

URL: <http://www.jinfo.com/go/j4860>  
Recruiter: Sue Hill Recruitment and  
Services Limited  
Location: London - Central, United  
Kingdom

### **Information Assistant**

(added 27th January 2006)  
URL: <http://www.jinfo.com/go/j4859>  
Recruiter: Sue Hill Recruitment and  
Services Limited  
Location: Surrey, United Kingdom

### **Information Coordinator**

(added 27th January 2006)  
URL: <http://www.jinfo.com/go/j4858>  
Recruiter: Sue Hill Recruitment and  
Services Limited  
Location: London - East, United Kingdom

### **Records Manager** (added 27th January 2006)

URL: <http://www.jinfo.com/go/j4857>  
Recruiter: Sue Hill Recruitment and  
Services Limited  
Location: North West, United Kingdom

### **Senior Information Manager - One year Contract** (added 27th January 2006)

URL: <http://www.jinfo.com/go/j4856>  
Recruiter: Glen Recruitment  
Location: London, United Kingdom

### **Business Researcher**

(added 27th January 2006)  
URL: <http://www.jinfo.com/go/j4855>  
Recruiter: Glen Recruitment  
Location: London, United Kingdom

### **Researcher - Private Equity - London or Manchester** (added 27th January 2006)

URL: <http://www.jinfo.com/go/j4854>  
Recruiter: Glen Recruitment  
Location: Manchester, United Kingdom

**Legal Information Officer - Project & Asset Finance** (added 27th January 2006)  
URL: <http://www.jinfo.com/go/j4853>  
Recruiter: Glen Recruitment  
Location: London, United Kingdom

**Temp. Financial Researchers (2) - MANCHESTER** (added 27th January 2006)  
URL: <http://www.jinfo.com/go/j4852>  
Recruiter: Glen Recruitment  
Location: Manchester, United Kingdom

**Legal Information Officer** (added 27th January 2006)  
URL: <http://www.jinfo.com/go/j4851>  
Recruiter: City Professionals  
, United Kingdom

**Deputy Librarian** (added 25th January 2006)  
URL: <http://www.jinfo.com/go/j4850>  
Recruiter: Sue Hill Recruitment and Services Limited  
Location: East Midlands, United Kingdom

**Business Research Executive** (added 25th January 2006)  
URL: <http://www.jinfo.com/go/j4849>  
Recruiter: Sue Hill Recruitment and Services Limited  
Location: Manchester, United Kingdom

**Part-time Assistant Librarian** (added 25th January 2006)  
URL: <http://www.jinfo.com/go/j4848>  
Recruiter: Sue Hill Recruitment and Services Limited  
Location: London - East, United Kingdom

**Indexer** (added 23rd January 2006)  
URL: <http://www.jinfo.com/go/j4847>  
Recruiter: Sue Hill Recruitment and Services Limited  
Location: London - Central, United Kingdom

**Medical Information Executive** (added 20th January 2006)  
URL: <http://www.jinfo.com/go/j4846>  
Recruiter: Sue Hill Recruitment and Services Limited  
Location: Surrey, United Kingdom

**Deputy Branch Librarian** (added 20th January 2006)  
URL: <http://www.jinfo.com/go/j4845>  
Recruiter: Sue Hill Recruitment and Services Limited  
Location: London - East, United Kingdom

**Knowledge Manager** (added 19th January 2006)  
URL: <http://www.jinfo.com/go/j4844>  
Recruiter: Glen Recruitment  
Location: London, United Kingdom

**Legal Researcher / Librarian** (added 19th January 2006)  
URL: <http://www.jinfo.com/go/j4843>  
Recruiter: Glen Recruitment  
Location: London, United Kingdom

**Knowledge Executive** (added 19th January 2006)  
URL: <http://www.jinfo.com/go/j4842>  
Recruiter: Glen Recruitment  
Location: London, United Kingdom

**Intranet / Database / Excel Specialist** (added 19th January 2006)  
URL: <http://www.jinfo.com/go/j4841>  
Recruiter: Glen Recruitment  
Location: London, United Kingdom

**Knowledge Helpdesk/Training Support/ Corp. Finance** (added 19th January 2006)  
URL: <http://www.jinfo.com/go/j4840>  
Recruiter: Glen Recruitment  
Location: London, United Kingdom

**Legal Information Officer - Book Acquisitions** (added 19th January 2006)  
URL: <http://www.jinfo.com/go/j4839>  
Recruiter: Glen Recruitment  
Location: London, United Kingdom

**Legal Information Officer** (added 19th January 2006)  
URL: <http://www.jinfo.com/go/j4838>  
Recruiter: Glen Recruitment  
Location: London, United Kingdom

**Scientific Research / Marketing - CAMBRIDGE** (added 19th January 2006)  
URL: <http://www.jinfo.com/go/j4837>  
Recruiter: Glen Recruitment  
Location: Cambridge, United Kingdom

**Business Process Analyst**  
(added 19th January 2006)  
URL: <http://www.jinfo.com/go/j4836>  
Recruiter: Glen Recruitment  
Location: London, United Kingdom

**Legal Library Administrator - 9 months**  
(added 19th January 2006)  
URL: <http://www.jinfo.com/go/j4835>  
Recruiter: Glen Recruitment  
Location: London, United Kingdom

**Library Graduate Trainee - 7 months**  
(added 19th January 2006)  
URL: <http://www.jinfo.com/go/j4834>  
Recruiter: Glen Recruitment  
Location: London, United Kingdom

**Library Administrator**  
(added 18th January 2006)  
URL: <http://www.jinfo.com/go/j4833>  
Recruiter: Sue Hill Recruitment and Services Limited  
Location: London - City, United Kingdom

**Researcher** (added 18th January 2006)  
URL: <http://www.jinfo.com/go/j4829>  
Recruiter: Sue Hill Recruitment and Services Limited  
Location: London - City, United Kingdom

**Information Research Coordinator**  
(added 18th January 2006)  
URL:  
<http://www.jinfo.com/go/j4828>  
Recruiter: Sue Hill Recruitment and Services Limited  
Location: Hong Kong, Hong Kong

**Information Officer** (added 18th January 2006)  
URL:  
<http://www.jinfo.com/go/j4827>  
Recruiter: Sue Hill Recruitment and Services Limited  
Location: London - City, United Kingdom

**Client Knowledge Executive**  
(added 18th January 2006)  
URL:  
<http://www.jinfo.com/go/j4826>  
Recruiter: Sue Hill Recruitment and Services Limited  
Location: London - North, United Kingdom

**Business Process Analyst**  
(added 18th January 2006)  
URL:  
<http://www.jinfo.com/go/j4825>  
Recruiter: Sue Hill Recruitment and Services Limited  
Location: London, United Kingdom